



Gautam Buddha University

(Established by the Uttar Pradesh Gautam Buddha University Act, 2002
UP Act No. 9 of 2002, passed by the Uttar Pradesh Legislature)
Gautam Budh Nagar – 201312 (U.P.)

Recruitment of Professor As per 7th CPC Pay Scale

ADVERTISEMENT No.: GBU/Admn./2025/01

Dated: 15th May 2025

Gautam Buddha University (GBU) invites applications to fill the post of Professor. The details are as given below:

Details of Vacancies:

S. No.	Department and School	Category & Number of Post
1	Biotechnology, School of Biotechnology	UR-01
2	Environmental Science, School of Vocational Studies and Applied Sciences	UR-01
3	Applied Chemistry, School of Vocational Studies and Applied Sciences	OBC-01
4	Applied Physics, School of Vocational Studies and Applied Sciences	EWS-01
5	Psychology and Mental Health, School of Humanities and Social Sciences	SC-01 OBC-01
Total Posts- 06		

*Category: UR=Unreserved; SC=Scheduled Caste; OBC=Other Backward Class, EWS= Economically Weaker Section

ELIGIBILITY CRITERIA AND GENERAL TERMS & CONDITIONS:

Essential Qualifications: As per the UGC Notification No. F.1-2/2017 (EC/PS) dated the 18th July, 2018 for the discipline of Arts, Sciences, Social Sciences, Humanities, and Law for Professor; (Level – 14, Entry Pay 1,44,200/-) for Direct Recruitment

A.

- An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals, and a total research score of 120 as per the criteria given in Appendix II, Table 2 **annexed herewith as Annexure I.**
- A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor /research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (**not included in A above**) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

1. Professor (01 UR)- Biotechnology

Desirable Qualifications:

- Ph.D with Post Graduate (M.Sc.) in Biotechnology/ Life Sciences/Genetics/Biochemistry OR Related subject. Ph.D. and post doctoral research in Disease Biology including Oncology, Neuroscience or Immunology.
- The candidate should have demonstrated knowledge on various aspects of drug discovery including pharmacology, toxicology, medicinal chemistry and computational chemistry; expertise in novel, targeted therapeutics, hands-on-expertise in drug discovery, translational biology; filing of investigational new drug applications, and experience in setting-up drug discovery facility; demonstrated experience in progressing molecules from pre-clinical to clinical studies, and familiarity with cross-cutting research concept and most advanced analytical equipments to promote collaborative interdisciplinary research with academic institutions and industries. Proven record of outstanding

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research contribution in the related research areas reflected by high quality publications, patents and research projects, national and international collaborations.

2. Professor (01UR) - Environmental Science

Desirable Qualifications:

- (i) Ph.D with Post Graduate degree (M.Sc.) in Geology/Earth Science/Environmental Science/ Environmental Geosciences/ Environmental Geochemistry.
- (ii) Experience in Teaching and / Or research at a University Or National Institute, including supervision of doctoral and post-doctoral candidates in the fields of Environmental Geochemistry, Water pollution and Health risk assessment, Environmental impact assessment and planning studies of industrial activities and its remediation. An eminent scholar with a strong academic background and research experience, as evidenced by excellent and consistent publication record, having recognized by honours and awards along with a strong motivation for teaching and securing external funding in the relevant research areas; familiarity with cross-cutting research concepts and most advanced analytical equipments to promote collaborative interdisciplinary research with academic institutions and industries. Proven record of outstanding research contribution in the related research areas reflected by high quality publications, patents and research projects, national and international collaborations.

3. Professor 01 (OBC)-Applied Chemistry

Desirable Qualifications:

- (i) Ph.D with Post Graduate (M.Sc.) in Chemistry and related subjects.
- (ii) Specialization in the Allied areas of Chemistry like Medicinal/ Polymer/Natural Products/Synthetic/ Nanomaterials/ Green Chemistry/Knowledge of Molecular Modeling and Computational Chemistry. Proven record of outstanding research contribution in the related research areas reflected by high quality publications, patents and research projects, national and international collaborations.

4. Professor (01EWS)- Applied Physics

Desirable Qualifications:

- (i) Ph.D with Post Graduate (M.Sc.) in Physics and related subjects.
- (ii) Specialization in Condensed Matter Physics/Photonics. Proven record of outstanding research contribution in the related research areas reflected by high quality publications, patents and research projects, national and international collaborations.

1. Professor-02 (01SC, 01 OBC) - Psychology and Mental Health

Desirable Qualifications:

- (i) Ph.D in Psychology with Post Graduate (Psychology), M.Phil in Clinical Psychology.
- (ii) RCI registration number as clinical psychologist. Proven record of outstanding research contribution in the related research areas reflected by high quality publications, patents and research projects, national and international collaborations.

Note: The Academic score as specified by the UGC in Appendix II (Table 2), annexed herewith as Annexure I, for Universities shall be considered for short-listing of the candidates for multiple round of academic assessment. The candidate has to fill the attached annexure and duly sign it. Multiple round of academic assessment may include presentation (including action plan), seminar, and interview by the duly-constituted Selection Committee.

1. A relaxation of 05 (five) percent in marks or equivalent relaxation in Grade is allowed in case of SC/ST/Physically Challenged (Differently-abled) candidates on production of valid certificate. Similar relaxation in age, if applicable, will be permissible as per U.P. Government Norms.
2. Academic eligibility criteria mentioned above are the minimum requirement, and the University may set-up new criteria with higher qualification and experience, based on the recommendations of the Screening Committee/Selection Committee duly constituted by the University.
3. The University reserves the right to fill or not to fill the posts advertised. Merely fulfilling the minimum eligibility criteria does not mean that the applicant will be called for multiple round of academic assessment/Interview.
4. The University reserves the right to increase or decrease the number of posts advertised.

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5. The University reserves the right to offer a position, to the candidate(s), lower than that they applied for, based on the recommendations of the Selection Committee duly constituted by the University.
6. The candidates already in Govt./Semi-Govt service/Autonomous Institutions/PSU/Universities, etc., must submit 'No Objection Certificate' along-with their application from the present employer.
7. The Selection Committee may recommend for higher pay level to exceptionally-qualified candidates which will be judged based on quality publications in leading journals as first or single author, proven teaching, research and laboratory establishment experience, and products/patents development.

General Terms and Conditions:

Application Fee:

An application fee amounting Rs. 2,000/- only (Rs. two thousand only) by the applicants of unreserved category, and Rs. 1000/- only (Rs. One thousand only) by the applicants of other backward category, SC/ST/Physically-challenged (Differently-abled) category, is to be paid towards service charges while submitting the completed application, as Postal Order/Bank Draft payable at the Post Office or Punjab National Bank at Gautam Buddha University Campus, Greater Noida (U.P.). The application fee may also be paid in online mode. The details for online payment are as follows:

1. Account No. : 6660000100000025
2. IFSC Code : PUNB0666000
3. Bank Name : Punjab National Bank
4. Branch Name: Gautam Buddha University, Campus, Greater Noida, Gautam Buddh Nagar, U.P.

The reference of the payment details must be mentioned in the application form.

Terms of Appointment:

- The appointment of the "Professor" shall initially be made on contract cum probation basis for a period of two years.
- The Probation period can be extended by a maximum period of one year.
- The services of an Appointed Professor can be terminated during the Probation period by giving one month notice Or one month salary in lieu thereof, by either the University or the Appointee.
- The joining of the successful candidates shall be subject to the submission of Medical examination report by the government hospital/Medical Institute and Police report/Verification.

Salary Structure:

- Seventh Central Pay Commission Academic Matrix Level 14 for Professor.

Note: The above positions of the Professor include statutory reservation policy for the Reserved Category Candidates in accordance with the Uttar Pradesh Govt. Rules.

The duly filled Application Form along with the self-attested supporting documents, in an envelope superscribing the Advertisement No. **GBU/Admn./2025/01**, Post applied for Professor, and the subject/specialization concerned as per advertisement should reach to "**The Registrar, Gautam Buddha University, Greater Noida, Gautam Buddh Nagar – 201 312 (U.P.) India**", by post (Registered/Speed Post/Courier) only, and scanned copy of the same (Duly filled form) should also be sent to facultyrecruitment2025@gbu.ac.in by email. The last date for receipt of the application is upto 05th June, 2025 by 5:30 PM. Application received after expiry of the last date will not be entertained.

Registrar

Criteria for Calculating Academic/Research Score

(Based on duly attested evidence produced, such as, copy of publications, project sanction letter, utilization and completion certificates issued by the University, and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.No.	Academic/Research Activity	Faculty of Sciences	Faculty of Humanities and Social Sciences	To be filled by the candidate
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	
2.	Publications (other than Research papers)			
	a. Books authored which are published by			
	International Publishers	12	12	
	National Publishers	10	10	
	Chapter in Edited Book(s)	05	05	
	Editor of Book by International Publisher	10	10	
	Editor of Book by National Publisher	08	08	
	b. Translation works in Indian and Foreign Languages by qualified faculties			
	Chapter of Research paper	03	03	
	Book	08	08	
3.	Creation of ICT mediated Learning Teaching Pedagogy and content and development of innovative courses and curricula			
	a. Development of Innovative pedagogy	05	05	
	b. Design of new curricula and courses	02 per curricula/course	02 per curricula/course	
	c. MOOCs			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08	
	d. E-Content			
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	
	e-Content (developed in 4 quadrants) per module	05	05	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	
	Editor of e-content for complete course/paper/e-book	10	10	
4.	(a) Research guidance			
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted	

	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded	
	(b) Research Projects Completed			
	More than INR 10 Lakhs	10	10	
	Less than INR 10 Lakhs	05	05	
	(c) Research Projects Ongoing:			
	More than INR 10 Lakhs	05	05	
	Less than INR 10 Lakhs	02	02	
	(d) Consultancy	03	03	
5.	(a) Patents			
	International	10	10	
	National	07	07	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund, etc. or Central Government or State Government)			
	International	10	10	
	National	07	07	
	State	04	04	
	(c) Awards/Fellowships			
	International	07	07	
	National	05	05	
6.	* Invited lectures/Resource person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in / Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)			
	International (Abroad)	07	07	
	International (within country)	05	05	
	National	03	03	
	State/University	02	02	

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with Impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with Impact factor between 5 and 10	-	25 Points
vi)	Paper with Impact factor > 10	-	30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author, and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of 30 percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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