



Gautam Buddha University

(Established by UP Act (9) of 2002)

GBU-002/Admin./7.7/G.L/2026-3943

Dated: - 8th June, 2026

:: To Whomsoever It May Concern ::

Subject: Reply to Representation Regarding Conduct of Interview for the Post of Junior Engineer

Dear Sir/Madam,

This has reference to your representation seeking clarification regarding the conduct of interviews for recruitment to the post of Junior Engineer (JE) in Gautam Buddha University and relying upon the Government of India policy concerning discontinuation of interviews for certain categories of posts..

At the outset, it is stated that the concerns raised in the representation are based on an erroneous understanding of the legal framework governing appointments in Gautam Buddha University.

The recruitment process for the post of Junior Engineer is being conducted strictly in accordance with the provisions of the Gautam Buddha University Act, Statutes, Ordinances, and the Recruitment Rules/Service Conditions applicable to the University. Under the relevant provisions governing recruitment to the post of Junior Engineer, both a written examination and an interview form integral components of the selection process. Accordingly, the University is under a legal obligation to follow the procedure prescribed in its governing statutory instruments and cannot deviate from the same unless such provisions are amended.

The reliance placed upon the Press Information Bureau communication dated 17 December 2015 is misplaced. The said communication merely publicizes a policy decision of the Central Government regarding recruitment to Group 'C' and Non-Gazetted Group 'B' posts under the Central Government. The communication itself records that the decision was applicable to Central Government departments and that State Governments were only requested to consider undertaking similar exercises in their respective jurisdictions.

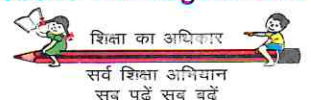
Gautam Buddha University is a statutory State University established under the laws of the State of Uttar Pradesh and is governed by its own Act, Statutes, Ordinances, Regulations and approved Recruitment Rules. Unless a binding statutory provision, Government Order, or direction applicable to the University specifically mandates abolition of interviews for the concerned post, the University is required to adhere to its existing statutory recruitment framework.

Greater Noida, Distt. Gautam Budh Nagar, Uttar Pradesh -201312

P.T.O

Ph. : +91-120-2344200, Fax : +91-120-2344205 & 215, E-mail : info@gbu.ac.in, Website : www.gbu.ac.in

बेटी बचाओ। बेटी पढ़ाओ।
पढ़ी लिखी बेटी। रोशनी घर की।



In response to the specific queries raised:

The interview is being conducted in accordance with the applicable provisions of the Gautam Buddha University Ordinances/Recruitment Rules governing appointments to the post of Junior Engineer, which prescribe both written examination and interview as components of the selection process.

No separate exemption or special approval is required where the governing statutory recruitment provisions themselves provide for an interview. The Central Government policy cited in the representation does not automatically supersede the statutory provisions applicable to Gautam Buddha University.

The short listing of candidates for interview are carried out in accordance with the criteria approved by the competent authority and as provided in the recruitment process notified by the University.

The respective weightage assigned to different stages of the selection process is governed by the recruitment scheme approved by the competent authority and is being applied uniformly to all candidates.

The ongoing recruitment process is fully consistent with the statutory provisions applicable to Gautam Buddha University. The University remains committed to transparency, fairness, merit-based selection, and equal opportunity for all eligible candidates.

In view of the above, the apprehension that the conduct of interviews for the post of Junior Engineer is contrary to law is unfounded. The recruitment process is being conducted strictly in accordance with the governing statutory provisions and approved recruitment framework of the University.

The University remains committed to ensuring transparency, fairness, and compliance with all applicable legal and statutory requirements in every recruitment process.

Yours faithfully,

A handwritten signature in blue ink, appearing to be 'CK Singh', with the date '08/06/26' written next to it.

Registrar (I/c)

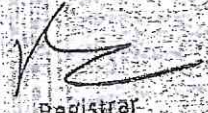
Gautam Buddha University

Annexure: relevant Page of GBU ordinance

Post	Junior Engineer
Classification	Group-B
Scale of pay	(15600-39100) G.P. 4600/-
Mode of Recruitment	Direct Recruitment /on Deputation
Promotion Eligibility	Not Applicable
Department Exam./Test eligibility	Not Applicable
Mode of Exam./Test for direct	Written exam/ Interview
Qualification for direct recruitment	Essential: Diploma/Degree in Engineering with at least 55% marks or equivalent from a recognized University/Institution. 3 years of relevant working experience in an established organization in case of diploma holders. Desirable: Knowledge of working in computerized environment.
Age limit for direct recruitment	40 years (no age bar for Gautam Buddha University candidates)
Remarks	



(देवी प्रसाद)
संयुक्त सचिव
आधुनिक विकास विभाग
उत्तर प्रदेश



Registrar
Gautam Buddha University 76
Greater Noida, Uttar Pradesh