

# गौतम बुद्ध विश्वविद्यालय

## ग्रेटर नोएडा, गौतम बुद्ध नगर

जी.बी.यू.-029/प्रशा./अधि.प्र./17/2024-1460

दिनांक 15 मार्च, 2024

:: सूचना ::

विश्वविद्यालय के समस्त नियमित संकाय सदस्यों (असिस्टेंट प्रोफेसर एवं एसोसिएट प्रोफेसर) को सूचित करना है कि विश्वविद्यालय प्रबन्ध बोर्ड की दिनांक: 15 जनवरी 2024 को आयोजित हुई 36 वीं बैठक के मद संख्या 36.15.07 में लिए गये निर्णय के अनुसार विश्वविद्यालय में कार्यरत नियमित संकाय सदस्यों (असिस्टेंट प्रोफेसर एवं एसोसिएट प्रोफेसर) की पदोन्नति विषयक गठित समिति की संस्तुतियाँ अनुमोदित की गई हैं। समिति द्वारा प्रेषित संस्तुतियों के दिशा निर्देश (Guidelines) विश्वविद्यालय में कार्यरत समस्त संकाय सदस्यों को संसूचित कराये जाने के उद्देश्य से संलग्न (Annexure-1) हैं।

उक्त के आलोक में सक्षम स्तर से प्राप्त अनुमोदन के अनुपालन में सभी संकाय सदस्यों (असिस्टेंट प्रोफेसर एवं एसोसिएट प्रोफेसर) से अपेक्षित है कि संलग्न प्रारूप के अनुसार रू0 10/- के स्टाम्प पेपर पर Declaration (घोषणा) (Annexure-2) दिनांक 30 मार्च 2024 तक अधिष्ठान प्रकोष्ठ में प्रेषित करें।

कुलसचिव

संलग्नक:(Annexure-1 & 2)

प्रतिलिपि:-

- मा0 कुलपति महोदय के स्टाफ को महोदय के संज्ञानार्थ।
- समस्त अधिष्ठाता/प्रभारी अधिष्ठातागणों को इस आशय से कि इस सूचना से स्कूल में कार्यरत समस्त नियमित असिस्टेंट प्रोफेसर एवं एसोसिएट प्रोफेसर को अवगत करवा दें।
- वित्त अधिकारी को सूचनार्थ
- डॉ0 सदीप सिंह राणा, सिस्टम मैनेजर को इस आशय से कि इस सूचना को विश्वविद्यालय की बैवसाइड पर अपलोड कराना सुनिश्चित करें।
- सम्बन्धित पत्रावली (अधिष्ठान प्रकोष्ठ)।

कुलसचिव

**Guidelines for Promotion of Teachers at Gautam Buddha University under  
GBU-CAS**

1. **Gautam Buddha University Career Advancement Scheme (GBU-CAS)**  
The criteria for promotion of Assistant Professor, Associate Professor and Professor under GBU-CAS are as follows.

**1.1. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13 A)**

**1.1.1. Eligibility:**

- (i) In the spirit of UGC Regulations (July 2018), minimum 12 years service as Assistant Professor, out of which minimum 03 years service as Assistant Professor (level 12) will be mandatory for promotion to the position of Associate Professor (Level 13 A) under GBU-CAS.
- (ii) A Ph.D. degree in the subject concerned/allied/relevant discipline.
- (iii) Any one of the following during assessment period: completed one course/programme from amongst the categories of refresher courses/research methodology workshops/syllabus up-gradation workshops/teaching-learning evaluation technology programme/faculty development programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration; or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.
- (iv) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the Assessment Period.
- (v) Evidence of having guided at least one Ph.D. Candidate. However, in the spirit of compliance with Letter No.F.9-1/2020 (PS/Misc.) issued by University Grants Commission on 3rd February 2023, Assistant Professor (Selection Grade/Academic Level 12) producing evidence to prove that she/he is guiding doctoral candidates will also be eligible.

**1.1.2 GBU-CAS promotion criteria:**

A teacher shall be promoted if;

- (i) She/He gets a 'satisfactory' or 'good' grade in the Annual Performance Assessment Reports of at least two of the last three years of Assessment Period as specified in Table-1, and has a research score of at least 70 as per Table-2.
- (ii) The promotion is recommended by a selection committee constituted in accordance with UGC regulations/GBU Act/Statute/Ordinance.

**1.2 Associate Professor (Academic Level 13A) to Professor (Academic Level 14)**

**1.2.1 Eligibility:**

- (i) In the spirit of UGC Regulations (July 2018), a minimum of 15 years of service is required, out of which 12 years as Assistant Professor and 03 years as Associate Professor will be mandatory for the promotion to the position of Professor (Level 14) under GBU-CAS."
- (ii) A Ph.D degree in the subject concerned/allied relevant discipline.

- (iii). A minimum of 10 research publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- (iv). Evidence of having successfully guided doctoral candidate. In the spirit of compliance with Letter No.F.9-1/2020 (PS/Misc.), issued by University Grants Commission on 3<sup>rd</sup> February 2023, Associate Professor (Academic Level 13A) will have to produce evidence to prove that the doctoral candidates registered under her/him have been awarded Ph.D. degrees.
- (v). A minimum of 110 Research Score as per Table-2.

### 1.2.2 GBU-CAS promotion criteria:

A teacher shall be promoted if;

- (i) she/he gets a 'satisfactory' or 'good' grade in the Annual Performance Assessment Reports of at least two of the last three years of Assessment Periods as specified in Table-1, and at least 110 research score, as per Table-2.
- (ii) The promotion is recommended by a selection committee constituted in accordance with UGC regulations/GBU Rules as presented here.

### 1.3 Professor (Academic Level 14) to Senior Professor (Academic Level 15)

A Professor can be promoted to the post of Senior Professor under the GBU-CAS. The promotion shall be based on academic achievement, favourable review from three eminent subject experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with UGC Regulations/GBU Act/ Statute/ Ordinance as presented here.

#### 1.3.1 Eligibility:

- (i). Ten years' experience as a Professor.
- (ii). A minimum of ten publications in the peer-reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under her/his supervision during the assessment period.

### 2. Counting of Past Service for Promotion in accordance with clause 10 of UGC Regulation 2018 and subsequent Amendments.

#### 3. Constitution of Selection Committee

- (a). The Selection Committee for the post of Associate Professor and Professor shall have the following composition:
  - (i). The Vice-Chancellor, shall be the Chairperson of the Committee.
  - (ii). One Member of Board of Management
  - (iii). Three experts in the subject/field concerned nominated by Vice-Chancellor
  - (iv). Dean Academics/Dean of the School (Not below the rank of Professor)
  - (v). An academician representing SC/ST/OBC/Minority/Woman/Differently-abled categories, if any of the candidates belonging to these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
- (b). At least four members, including two outside subject experts, shall constitute the quorum.

**4. Constitution of Screening Committee**

- (a). The Screening Committee for the post of Associate Professor and Professor shall have the following composition:
- (i). The nominee of Vice-Chancellor
  - (ii). One expert in the subject/field concerned nominated by Vice-Chancellor
  - (iii). Dean Academics/ Dean of the School (Not below the rank of Professor)
- (b). The Screening Committee will verify the General Information, Academic Background, Academic Performance etc. based on the documents provided by the applicant. The committee shall award marks/grades in accordance with the approved GBU-CAS rules.

**5. Selection Procedure**

- (i). The applications will be invited on a prescribed format by the office of Registrar.
- (ii). The applications will be submitted in the office of Registrar before deadline.
- (iii). Screening of applications by Screening Committee.
- (iv). Selection Committee to be held.
- (v). Recommendations of Selection Committee to be placed in the Board of Management for approval.
- (vi). Issuance of office orders.

**Note:** 1. In case there is any ambiguity whatsoever, with respect to these rules, the Vice-Chancellor's interpretation/clarification/decision shall be final.

पासपोर्ट  
साईज फोटो

### प्रारूप/Declaration

मैं .....पुत्र/पुत्री/पत्नी श्री.....उम्र  
लगभग .....वर्ष मूल निवासी.....  
शपथ पूर्वक निम्नलिखित कथन करता हूँ:-

1. यह कि मैं.....आगामी प्राप्त होने वाले वेतनमान के लिए विकल्प के रूप में यू.जी.सी. के वेतनमान को स्वेच्छा से चुन रहा हूँ/रही हूँ।
2. यह कि मैं.....शपथ पूर्वक वचन करता हूँ/करती हूँ कि भविष्य मे मेरे चुने हुए उपर्युक्त यू.जी.सी वेतनमान के विकल्प में पुनः परिवर्तन करने हेतु प्रत्यावेदन नहीं दूँगा/दूँगी।
3. यह कि भविष्य में मेरे द्वारा यदि किसी उपर्युक्त चुने हुए वेतनमान विकल्प में परिवर्तन करने हेतु कोई प्रत्यावेदन किसी भी स्तर पर दिया जाता है, तो उस पर विचार नहीं किये जाने हेतु विश्वविद्यालय प्रशासन स्वतन्त्र होगा और इस सम्बन्ध में विश्वविद्यालय प्रशासन का निर्णय अन्तिम होगा।
4. यह कि यू.जी.सी वेतनमान को चुनने के उपरान्त मेरे द्वारा पुनः आई. आई.टी. वेतनमान में आने के लिए कोई वाद किसी भी न्यायालय में योजित नहीं किया जायेगा।
5. यह कि बिन्दु संख्या-1 से 4 तक मेरे (नाम ..... पदनाम.....) द्वारा दिया गया कथन पूर्ण स्वस्थ मानसिक स्थिति/चित्त में पूर्ण रूप से सोच समझ कर किया जा रहा है।

हस्ताक्षर

दिनांक .....

नाम.....

पदनाम.....

स्कूल का नाम.....